



A world where Youth and Women are at the helm of Development & Social Inclusion

Annual Report 2024



We are found at:

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[@muwei2022](https://www.tiktok.com/@muwei2022)

#TwitterX: https://twitter.com/MUWEI_UG. *©Munyalisa women empowerment initiative.*

YouTube: <https://youtube.com/channel/UC80yAZOjp57k6AGiJyJRiQ>.

Background

Munyalisa Women Empowerment Initiative (MUWEI) is not for profit organization registered as a company limited by Guarantee (Registration Number: 80020003594903) and a community based organization (CBO Registration Number: 184) in Mbale City in Uganda. Prior to registration in 2022, MUWEI started in 2019 with informal operations in community due to the high prevalence of suffering people in communities of Elgon region especially women, children, poor, disaster victims largely excluded from decision making, development agenda and their welfare and productive potential left void. A team of passionate professionals came together to pool and use their limited resources to create a positive impact in the few lives within their means. It's upon this background that they saw the need to formalize their organization for legal recognition, protection, better organizing through structured systems, resource mobilization and attraction of broader partners such as donors and experts.

We have so far supported 2,112 women and youth with knowledge and skills in MHM, SRHR, best Agronomic practices, entrepreneurship, financial literacy, cottage industry skills/ vocational training to mention.

Our Vision

A world where women and youth are at the helm of development and social inclusion

Our Mission

To build a community where women and youth are at the core of decision making through community organizing, advocacy, training, education and entrepreneurship

Our Values

1. Humanity
2. Empowerment
3. Partnerships
4. Integrity

Message from the Board

Dear MUWEI Community,

As we reflect upon the past year, it is with great pleasure and gratitude that I address you as the Chairman of the Board of MUWEI. The year 2024 has been a journey of growth, resilience, and unwavering commitment to our mission. Our dedicated team, volunteers, partners, and supporters have played a pivotal role in achieving the milestones that define our impact. Through collective efforts, we have made strides in Organizational building, entrepreneurship and farming, positively impacting the lives of countless individuals and communities. In the face of unprecedented challenges, our organization has demonstrated remarkable resilience. The commitment of our staff and volunteers, coupled with the unwavering support of our partners, has allowed us to adapt and continue our vital work even in the most challenging circumstances.

Looking ahead, our focus remains steadfast on youth and women empowerment in sustainable community health, Entrepreneurship, sustainable agriculture and organizational development. As we strive for even greater impact, we recognize the importance of collaboration, innovation, and sustainability in our efforts. Together, we can continue to make a meaningful difference in the lives of those we serve.

I extend my heartfelt appreciation to every member of the MUWEI family. Your passion, dedication, and belief in our mission are the driving forces behind our success. I am confident that with our collective efforts, we will achieve even greater heights in the coming year.

Thank you for your continued support and commitment to MUWEI's vision. Together, let us create a brighter, more equitable future for all.

Warm regards,

Mrs. Rose Zimulinde

Chairperson, Board of Governors

Munyalisa Women Empowerment Initiative (MUWEI).

Message from Management/ Executive Director

Dear our Stakeholders,

I want to take this opportunity to welcome you to yet another year and thank God for the gift of life. We also stand with families that lost their loved ones. My prayer is that the lord keeps us alive and provide us with the opportunities to serve our people better. As we approach the end of another transformative year, it is with great pleasure and gratitude that we present our Annual Report for 2024. In this report, we aim to provide you with a comprehensive overview of our accomplishments, challenges, and the strategic direction we are charting for the future.

A Year of Resilience and Adaptation: 2024 presented us with unprecedented challenges, testing our resilience and adaptability as an Organization. Despite the global uncertainties, we are proud to report that MUWEI not only overcame the challenges but emerged stronger than ever. Our ability to adapt swiftly and make strategic decisions allowed us to navigate disruptions, ensuring the continuity of our operations and the delivery of value to our stakeholders.

Financial Performance: Our financial performance in 2024 has been robust, underscoring the effectiveness of our business strategies and the dedication of our teams. We experienced 331.9% growth in revenue from UGX 4,180,000 in 2023 to UGX 18,053,000 in 2024. Cash received was worth 3,950,000 supported Administrative costs comprising of 360,000 on airtime, 600,000 on internet data, 170,000 on transport, 210,000 on printer services, UGX 340,000 on CBO registration; UGX 93,000 for Bank account opening & charges, 1,940,000 catered for staff/ volunteers allowances, 195,000 on 2022 debt clearance and balance carried forward is UGX 42,000. UGX 14,103,000 was in kind catered for the office space, time offered by our staff and volunteer experts in delivery of our programme services to communities. Our profitability metrics reflect our commitment to operational excellence and fiscal responsibility. These achievements are a testament to the hard work and dedication of every member of the MUWEI family. However, important to note is all these funds were internal contributions from the founding members, which is not sustainable and strong limitation to MUWEI experiencing its full potential and goal.

Innovation and Technology: In a rapidly evolving operational landscape, innovation is not just a choice but a necessity. This year, we invested significantly in expanding our reach to the communities through building strategic partnerships and implementation of cutting-edge technologies such as zoom across our operations. These initiatives position us at the forefront of our field, ready to meet the challenges of tomorrow.

Sustainability and Corporate Responsibility: As stewards of the environment and responsible corporate citizens, we recognize the importance of sustainable practices. In 2024, we continued our commitment to environmental, social, and governance (ESG) principles. Our efforts to reduce our carbon footprint, promote diversity and inclusion, and engage in community awareness initiatives align with our mission of building a sustainable healthy and economically empowered community where women and youth are at the helm of development and social inclusion through community organizing, training, mentorship, civic engagement, advocacy, resource mobilization, sub-granting and environmental consciousness.

Looking Ahead: As we reflect on our achievements of 2024, we are also mindful of the opportunities that lie ahead. The strategic roadmap for 2024 and beyond includes aggressively widen on our resource mobilization through partnerships, donations and proposal writing; increase a drive on our interventions including weekly virtual trainings and awareness on key areas that affect youth and women health, sustainable agriculture and entrepreneurship. These initiatives will not only drive our growth but also solidify our position as an industry leader. We are excited about the possibilities, and with your continued support, we are confident in our ability to reach new heights.

Expressing Gratitude: We extend our heartfelt gratitude to our staff/ volunteers, participants, development partners, and other stakeholders for their unwavering support. Your trust and collaboration have been instrumental in our success, and we look forward to continuing this journey together.

In conclusion, 2024 has been a remarkable chapter in the MUWEI story. As we step into 2024, we are filled with optimism and determination. Together, we will embrace the challenges, celebrate the victories, and build a future that reflects the values and aspirations of MUWEI and the communities we serve.

Thank you for your continued trust and partnership.

Sincerely,



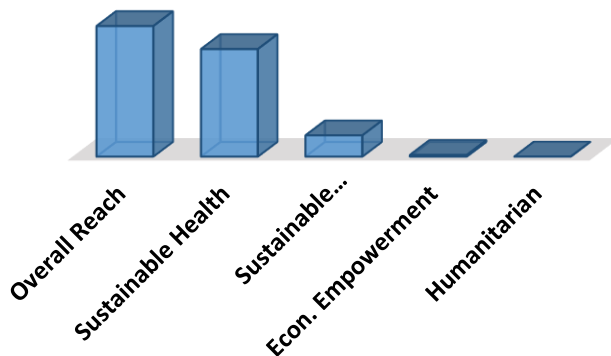
Wenani Kenneth,
Executive Director

Our strategy

Why we exist: To build a community where women and youth are at the core of decision-making through community organizing, advocacy, training, education and entrepreneurship.

Programmatic Areas & Impact

Reached per programmatic



- 1. Sustainable Health Communities:** Continuously, health is becoming a challenge in communities largely due to ignorance, poverty to afford the necessary health services and nutrition increasing the burden to women. The ongoing constraints worsen by COVID 19 setbacks has highly increase mental health issues in communities as they significantly lost livelihoods. Therefore, we are placing a stopper to this growing challenge through;
 - Creation of awareness on SRHR, nutrition, disease prevention & adherence/control and; other health related challenges such as mental health.
 - Training in production of MHM materials
 - Provision of MHPSS services to communities and schools
 - Advocacy for health rights or services such as SRHR.

Our Impact: 1,742 women and young people (F: 1,314; M: 428) where reached through our virtual awareness, educational talks through zoom.

“I didn’t know that cervical cancer is such a rapidly growing threat, thank you for such a useful session and please can we have more of this kind?” **Muduwa Racheal** exclaimed (A participant in our awareness talks).

- 2. Modern Agriculture & sustainable environment.** There is no period the world has ever experienced an ever growing Environmental crisis like today, all-natural systems are becoming unsupportive to human existence witnessed by the growing natural disasters, unpredictable weather changes, declining food production in relation to population growth, strange disease outbreaks to mention a few. This is largely due to poverty, ignorance and involvement in environmentally degrading human activities to meet the current needs without consideration of the future. In a bid to combat this, MUWEI is involved in;
 - Training communities in best Agronomic practices, food chain systems & renewable energy investment.

- Support in increasing access to financing for environmentally safe ventures
- Establishment of demonstration farm for continuous mentorship of communities in best Agronomic practices
- Capacity building in Agribusiness through financial literacy & cooperative development.
- Supporting communities in restoration of green cover through perennial fruit farming to equally support food supply, income and biodiversity such as insects, birds.

Our Impact: 344 people (F: 186, M: 158) were reached through our virtual awareness, educational talks through zoom specifically on soil conservation, riverbanks management, post-harvest handling and best crop management practices.

Masaba Peter said *“farming is increasingly becoming a non-profitable venture due to ever declining yields but if all farmers acquire this knowledge, then they will be motivated to invest in farming”*.

3. Economic Empowerment. MUWEI discovered that most communities in Uganda are poor due to knowledge gap, systematic exclusion to strategic resources such as credit, trainings, religious & cultural limitations especially women and youth who are a strong pillar in development. Therefore, MUWEI is committed to empower this excluded significant portion of the population to break the chains of poverty to sprout sustainably inclusive development where everyone is a significant contributor. The activities include;

- Community mobilization
- Trainings such as vocational skills, Agribusiness & financial literacy.
- Access to credit (Both internal & external).
- Supporting development of VSLAs and cooperatives as production & business units.
- Mentorship & coaching through MUWEI demonstration centers & outreaches

Our Impact: 26 youth and women (F: 19; M: 7) were trained in financial literacy, group dynamics, and human body jelly production, branding and marketing.

“Kale I thought making Vaseline is something very difficult, requiring a lot of machines and education, kumbe it is very simple like this?.” **A participant wondered in amazement.**





The Training Involved the area Opinion leader



A participant conducting a demonstration during Body Jelly Making Practical

Merging my profession to my dream career

My name is Peter Masaba, an IT student in Uganda Christian University. I have always had a dream of becoming a successful Agriprenuer and IT expert however didn't understand how to achieve both of them due to limited capital and ability to balance the two enterprises. When MUWEI trained and mentored us in entrepreneurship, marketing skills, paw paw growing and financial management in addition to the UGX 450,000 seed capital they gave us, they encouraged I and Milly to work together thus we partnered to jointly start up a paw paw project and so far the first harvest was good. It has given us a great practical learning experience. Am also now able to balance my academics and our farming business, I look forward to use the IT skills am learning to develop a website to promote our business as well enhance digital marketing of our products. Thanks to MUWEI for the training and mentorship as we look forward to becoming great entrepreneurs and farmers.



Transition from hopelessness to reaping riches in poultry enterprises

I'm 35 years old model farmer and entrepreneur. Despite the zeal to become a great entrepreneur, he lacked business skills thus failed in his two attempts in the dairy business and had become hopeless prior to interaction with MUWEI team. When he met the

MUWEI team, he was trained with basics in financial literacy such as basic financial tools, financial management and discipline, enterprise selection and given a poultry keeping guide developed by Ministry of Agriculture, Animal industry and fisheries with a start-up capital of UGX 400,000 which he used to start with 60 local hens in 2022. Today he is a model poultry farmer in Namutumba district with over 500 exotic birds and owning Zulu animal feeds shop in the same location. *“My family nutrition, income and relationship have greatly improved now living happily. My family have also acquired the skills thus look at my children growing up as poultry farming experts” Shadrack quoted Shadrack looks forward to becoming a great entrepreneur in the poultry industry in Uganda and region in the next 10 years. “Thanks to AWEI/ MUWEI team for the selfless generosity in sailing me towards my financial freedom and meaningful contribution to the*



society.” **Shadrack** remarked. Find Live testimony at https://drive.google.com/file/d/1FmA0j17l6ed3bQH9vRcP1EcM_2Oiw690/view?usp=sharing *“Poultry keeping is this simple, all along we were told that it requires a lot of attention. If you rare them, then you can’t take on any other job”* said **Wanda Shadrack**.

Wamimbi Bashir is a young man in Mbale who has struggled to make his way out in life in vain for long,

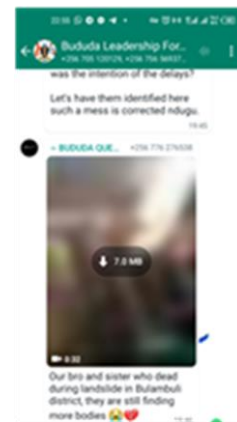
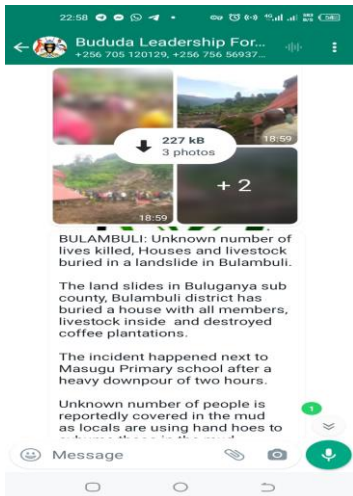


tried various small business enterprises in Vain. With support from MUWEI, he acquired vocational training in tailoring, business and basic financial management and given a poultry-keeping guide. *“Today, I run a small tailoring business from my home and part-time from a friend’s tailoring shop due to support from MUWEI.”* Says Bashir. *He further notes that “Income obtained from this initiative has enabled me partner with a friend to establish a fish pond, plant some coffee and now establishing tomato growing enterprise”* *“With this support, MUWEI has broken millions of limitations to my progress thus I see bright future ahead of me in the coming year.”* Said

Bashir. He believes to perform better if supported with some funds. *“Thanks to MUWEI for your unconditional love and support to me. May the Allah provide you with finances.”*

4. Humanitarian Response. Due to the continuously increasing suffering from the frequent natural disasters in Elgon region, Uganda at large and host of refugees from our neighborhood where there is continuous wars, MUWEI believed that it’s possible to end this suffering through timely delivery of humanitarian aid services thus its involvement. The activities include;

- Material support such as food, shelter
- MHPSS Services
- Education
- Health
- Protection



Our Impact: Unfortunately, due to financial constraints, we were not able to implement any intervention within this area amidst the high need following the various disasters/ landslides which occurred in Bugisu region especially in the second half of the year. Bududa & Bulambuli communities were the most affected with more than three disaster occurrences. We are hopeful that we shall be able to impact these communities in our year of hope 2024.



5. Organizational development. MUWEI believes that for it to create the desired impact, then it has to ensure that it has the right systems, human, financial & material staff thus it is always striving to develop its capacity through

- Continuous orientation and training of its staff and partners to meet the ever-changing work demands and environment.
- Adopt to the latest technological /management systems and work methods
- Promote staff welfare schemes to meet social and mental health needs of staff.
- Ensure that a safe, conducive and well-coordinated work environment exist were every staff feels valued and his/her contribution is important.

Our Impact: MUWEI has supported its volunteer team to develop capacity through participation in various virtual programme trainings and physical engagements with partners to enhance their expertise, adopt latest approaches, promoted a flexible working environment; promoted open communication thus enhanced their self-esteem in their roles for efficiency. MUWEI was also able to acquire CBO status in Mbale city, a bank account and shared operational space, which enhanced its operations.



Our staff in a partners' engagement in Mbale DA headquarters

Challenges

Despite the achievements reached, MUWEI experienced some challenges which undermined its potential among which included the following;

1. Meagre resources to extensively implement its intended interventions to meet the need.
2. Highly depended on volunteer force in all its operations due to lack of funds to recruit and meet their benefits.
3. Office space and equipment. Currently, MUWEI acquired shared office space however, it's too congested to effectively support its operations, not yet acquired equipment and security.

What next?

In 2024, our key priority activities will include the following in the table below.

No.	Activity	Q1	Q2	Q3	Q4	Budget
1	Build a strong partnership and resource portfolio.					2,000,000
2	Acquire an organizational MUWEI zoom account to facilitate our virtual engagements with the communities.					750,000
3	Intensify community engagements (trainings, talk shows, and awareness; and advocacy campaigns across all our programme areas especially community health, Sustainable Agriculture and Economic empowerment.)					100,000,000
4	Acquire independent office space and full time staff to run the organizational operations					50,000,000
5	Embark on transitioning from CBO & company limited by guarantee to NGO status.					0
	Total					152,750,000

Finally, the challenge ahead of us is huge and it is practically not possible to achieve all these targets on our own however, **we are optimistic to exceedingly achieve in 2024 with your support through donations, sub-granting, technical and logistical support. In MUWEI, no contribution is little to have an impact to our communities.**

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Bank Details:

Bank: Finance Trust Bank

Account Name: Munalisa Women Empowerment Initiative

Account Number: 30623400030

Branch: Mbale